

HAEMEHASHIM & CO.

Advocates & Solicitors | Corporate Advisory & Services

FIRM PROFILE

SUMMARY OF OUR SERVICES
AND EXPERIENCES



HAEMEHASHIM&CO

—♦advocates and solicitors♦—



"Our clients are at the heart of our practice."

At HAEMEHASHIM & CO, we pride ourselves on giving friendly yet professional, expert advice tailored to suit our clients' particular situations, circumstances, and problems.

As a full service law firm based in Kuala Lumpur, we offer full-range legal services to our clients domestically and internationally (through our international affiliates).

This comes from our genuine desire to build long term relationships with all our clients. We believe this can only be achieved by taking the time to listen and learn, and only then to try to fully understand our clients' needs, desired outcomes and long term ambitions.

We represent a broad range of clients including the leading corporates of the region, SMEs, startups, and individuals. Our clients are at the heart of our practice.

THE FIRM

HAEME HASHIM

MANAGING PARTNER

Haeme has experiences in various areas of corporate, commercial, banking and finance (Islamic and conventional) as well as several other areas such as projects, infrastructures and privatisations, financial technology, and foreign direct investment,

Prior to setting up his own practice, Haeme used to serve at one of the top-tier law firms in Malaysia, Adnan Sundra & Low. Years of experience has exposed him to deal with various mega and high profile projects in Malaysia and cross-border transactions.

He advises clients on the listing of companies at Bursa Malaysia, either on the Main Board, ACE Market or LEAP Market, as well as dealing with various equity and debt capital market transactions, and merger and acquisition exercises.

Additionally, he also advises corporations on legal tax compliance, debt and private restructuring, and corporate restructuring and rescuing (such as judicial management and corporate voluntary arrangement).

Over and above, he acts as a counsel representing corporate clients as well as individual clients on civil litigation, arbitration, adjudication, and criminal defence.

Professional Qualifications

- *BLS (UiTM)*
- *LL.B (UiTM)*
- *LL.M (Cardiff, UK)*
- *Chartered Institute of Islamic Finance Professionals (CIIF)*
- *Licensed Company Secretary*
- *Chartered Tax Institute of Malaysia (CTIM)*



FARID AFWAN

SENIOR PARTNER

Farid is a litigator and handles civil and criminal litigations as well as industrial relations and employment disputes.

He has distinctive local and international experiences, having worked in Malaysia and United Kingdom legal firms. His civil litigation portfolio includes handling debt recovery, land disputes, shareholders disputes, construction and other commercial disputes.

As a criminal defence lawyer, Farid has been actively involved with pro-bono cases under the Yayasan Bantuan Guaman Kebangsaan and the Malaysian Bar Legal Aid programme.

He also holds an Advance Diploma in Shariah and Practice (DLSA) and currently also practising as a shariah legal counsel.

Professional Qualifications

- *BLS (UiTM)*
- *LL.B (UiTM)*
- *LL.M (Cardiff, UK)*
- *DLSA (UiTM)*



OUR TEAM

2

PARTNERS

2

LEGAL
ASSOCIATES

5

LEGAL
SECRETARIES

3

ADMINISTRATION
STAFF

3

COMPANY
SECRETARIES

LEGAL SERVICES

FIVE MAIN AREAS



HAEMEHASHIM&CO

—♦advocates and solicitors♦—

CORPORATE & COMMERCIAL PRACTICE GROUP

OUR SERVICES



CORPORATE RESTRUCTURING

Our Firm has been dealing with a lot of corporate restructuring that includes rescuing companies in financial distress, restructuring companies' debts, as well as advising corporations on critical management issues.



REAL ESTATE

We have experiences in the real estate industry including but not limited to conveyancing, real estate investment trust, land acquisition, land reclamation, and land development.



CORPORATE & COMMERCIAL

Corporate and business fields are one of our key areas. We are well-experienced in advising public listed companies and private limited companies, even foreign companies in Malaysia.



PROJECT & INFRASTRUCTURE

Our lawyers have extensive experience on privatisations, projects and infrastructures, as well as constructions. We have experiences in drafting concession agreement, land reclamation agreement, development agreement, etc.

CORPORATE & COMMERCIAL PRACTICE GROUP

OUR KEY EXPERIENCE



CORPORATE RESTRUCTURING

- Represented and Advised clients on Judicial Managements;
- Represented and advised clients on Corporate Voluntary Arrangement;
- Advised public listed and private limited companies on debts restructuring.



REAL ESTATE

- Sale and purchase of properties (conveyancing);
- Advised clients in structuring transactions by utilising the UPREIT and DownREIT structures;
- Advised clients on REIT asset restructuring and formation transactions.



CORPORATE & COMMERCIAL

- Cross-border joint venture;
- Advised public listed companies on corporate governance;
- Advised clients on being listed on ACE market and LEAP market;
- Mergers & acquisitions transactions.



PROJECT & INFRASTRUCTURE

- Advised clients on highway concession agreements;
- Advised client on land reclamation project in Melaka;
- Advised client on a land development in Negeri Sembilan.

FINANCIAL SERVICES PRACTICE GROUP

OUR SERVICES



CAPITAL MARKET

We have experiences in various capital market transactions such as bonds, sukuk, public stock offerings and et cetera.



INITIAL PUBLIC OFFERINGS

We have experiences in terms of assisting companies being listed on Bursa Malaysia either on the Main Market, ACE Market or LEAP Market, and advising public listed companies.



FINANCIAL TECHNOLOGY

Fintech and regtech are among our main foci. We have been advising a lot of fintech companies/startups, ensuring their products and business models are in compliance with the Malaysian laws.



BANKING & FINANCE

We have extensive experience in banking and finance in both Islamic banking and conventional banking. Our Principal is a member of the Chartered Institute of Islamic Finance Professionals (CIIF).

FINANCIAL SERVICES PRACTICE GROUP

OUR KEY EXPERIENCE



DEBT CAPITAL MARKET

- Advised clients on private placement;
- Advised clients on issuance of bonds and sukuk;
- Advised clients on the issuance of redeemable convertible note;
- Advised clients on withdrawal from Main Board.



EQUITY CAPITAL MARKET

- Advised clients on being listed on Bursa Malaysia on Main Board, ACE Market, and LEAP market;
- Advised clients on the employee share incentive schemes;
- Advised clients on SPAC.



FINANCIAL TECHNOLOGY

- Advised client on cryptocurrency product and business model;
- Advised an international client on the legitimacy of cryptocurrency in Malaysia;
- Advised clients on the SC's requirements for Recognised Market Operator.



BANKING & FINANCE

- Advised clients on several types of financial facilities;
- Advised clients on factoring agreements;
- Advised clients on illegal deposit takings.

DISPUTE RESOLUTION PRACTICE GROUP

OUR SERVICES



GENERAL LITIGATION

We have vast experience in the affairs of civil cases and disputes in the Malaysian courts. Among our cases are defamation suits, breach of contract, and various other court cases.



CORPORATE DISPUTES

We have handled various kind of corporate disputes including but not limited to shareholders' disputes, breach of business arrangement, joint-venture disputes, etc.



DEBT RECOVERY

We have experiences in handling a lot of cases relating to recovering unpaid debts, bank claims, repossession order, as well as other cases on debt recovery.



ARBITRATION & ADJUDICATION

We are also well experienced in dealing with many domestic and international arbitrations as well as construction disputes and adjudication cases.

DISPUTE RESOLUTION PRACTICE GROUP

OUR KEY EXPERIENCE



GENERAL LITIGATION

- Represented companies on industrial relations and employment disputes;
- Represented clients on breach of contract cases;
- Represented clients in obtaining injunctions, and other interim reliefs;
- Defamation cases.



CORPORATE DISPUTES

- Represented clients on shareholders disputes and breach of directors' duties;
- Represented clients on post joint venture/M&A disputes.
- Represented clients on 'non-compete clause' disputes.



DEBT RECOVERY

- Represented clients on insolvency matters (winding up dan bankruptcy petitions);
- Represented clients on a lot of debt recovery disputes;
- Represented clients against financial institutions.



ARBITRATION & ADJUDICATION

- Represented clients against GLCs at AIAC;
- Represented clients at ad hoc arbitration tribunals;
- Represented a client at the London Court of International Arbitration;
- Represented clients at SIAC.

CRIMINAL DEFENCE PRACTICE GROUP

OUR SERVICES



SERIOUS CRIME

We offer defence services for serious criminal cases in Malaysia such as murder, abduction, armed robbery, dangerous drugs, corruption, etc.



COMMERCIAL CRIME

Commercial crime cases such as criminal breach of trust, money laundering, corporate money fraud, illegal deposit takings, and tax evasion are amongst our best services.



MINOR OFFENCES

Some of the minor offences cases handled by us are urine cases, traffic offences, etc.

CRIMINAL DEFENCE PRACTICE GROUP

OUR KEY EXPERIENCE



SERIOUS CRIME

- Represented clients charged under Dangerous Drugs Act;
- Represented clients charged under MACC Act;
- Represented clients charged under SOSMA;
- Represented clients charged under Penal Code.



COMMERCIAL CRIME

- Represented clients charged under Financial Services Act;
- Represented clients charged under Anti-Money Laundering Act;
- Represented clients charged for offences under Companies Act.



MINOR OFFENCES

- Represented clients charged under Dangerous Poisons Act;
- Represented clients charged for drugs consumption;
- Represented clients on minor traffic offences.

CORPORATE ADVISORY & SERVICES PRACTICE GROUP

OUR EXPERIENCE

◆ INCORPORATION OF COMPANIES

We offer secretarial services to incorporate and register companies as either private limited companies, public limited companies, limited liability partnerships, foreign offices, or even foundations.

◆ COMPANY SECRETARY

We offer registered and chartered company secretary services as well as extensive experience in secretarial affairs.

◆ FRANCHISING & TRADE LICENSING

We also offer services to facilitate companies to obtain franchising licenses and approvals from government agencies or authorities such as Ministry of Domestic Trade and Consumer Affairs.

◆ IMMIGRATION & EXPATRIATE

Additional to our services, we offer a service in assisting businesses to register their foreign employees to apply for work permits, employment passes, or visas,

CORPORATE ADVISORY & SERVICES PRACTICE GROUP

OUR KEY EXPERIENCE

◆ INCORPORATION OF COMPANIES

- Assisted and advised clients on the incorporations of private limited companies, limited liability partnerships, and establishment of foundations;
- Assisted and advised foreign companies on setting up their business appearances in Malaysia.

◆ COMPANY SECRETARY

- Assisted and appointed by clients as their company secretary;
- Assisted clients in bookkeepings and lodging with the CCM.

◆ FRANCHISING & TRADE LICENSING

- Assisted and advised local companies and brands in registering their franchises;
- Assisted and advised foreign companies in establishing and resgistering their franchises in Malaysia;
- Assisted clients on licensing their businesses and brands.

◆ IMMIGRATION & EXPATRIATE

- Assisted local and foreign companies in Malaysia to register their foreign workers and expats;
- Advised clients on work permits, work visas, and expats.

ADDITIONAL SERVICES

OUR KEY EXPERIENCE



LEGAL TAX ADVISORY

- We have advised our clients on the legal implications on tax obligations and evasions.
- We have represented our clients on tax disputes and charges.



TMT

- We have advised our clients on all matters related to technology, media and telecommunications including licensing and permits.
- We have also advised and represented our clients on cyber security matters, data protection law, and communication offences.



ACCIDENT & INJURY

- We have represented clients on insurance disputes, accidents cases, and personal injury cases.



SPORTS LAW

- We have advised and represented our clients on many matters relating to sports law including but not limited to license applications, sports-related agreements, sports and athletes-related disputes, and esports matters.

OUR AFFILIATES

OUR INTERNATIONAL ALLIANCES



CORPORATE AFFILIATES

We have affiliations with several international corporate services firms in UAE, UK, USA, Switzerland, Cyprus, China, Hong Kong, Taiwan, Singapore, and Indonesia.



LEGAL AFFILIATES

As lawyers, we are unable to practice out of Malaysia. However, to assist and ease our clients' businesses, we have entered into international affiliations with law firms worldwide including in the UK, USA, UAE, Europe, Singapore, China, and several other jurisdictions.



PATENT AFFILIATES

Understanding our clients' needs to register their intellectual properties and patents outside Malaysia's jurisdiction, we also have several affiliations on IP/Patent registrations worldwide including in China, USA, UK, and South East Asia.



TAX AFFILIATES

Some of clients have businesses outside Malaysia, and this comes with a price, which is tax problems. With our tax agents and advisors available internationally, we are able to assist our clients on their tax compliances. Our Managing Partner also is a member of the Chartered Tax Institute of Malaysia



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